



## **POLICY AND RESOURCES COMMITTEE**

Thursday 12 November 2020 at 6.30 pm

Virtual meeting

**IMPORTANT:** The Council fully recognises and respects the role and importance of democratic meetings and is committed to protecting the health and safety of Elected Members and Officers who participate.

This meeting will be held virtually. The meeting will take place via Microsoft Teams and details of how to join the meeting have been provided to Members of the Committee. A telephone dial-in facility will also be available.

For the purpose of public transparency and accountability, the meeting will be live streamed online. Details of how to access the live stream are available on the Council's website.

The media will be able to report on proceedings from the live stream.

### **Agenda**

**1 Emergency Evacuation Procedure**

The Chairman to inform Members of the Public of the emergency evacuation procedure.

**2 Apologies for absence**

**3 Declarations of Interest**

Members to indicate whether they will be declaring any interests under the Code of Conduct.

Members making a declaration of interest at a meeting of a Committee or Council are required to disclose the existence and nature of that interest. This requirement is not discharged by merely declaring a personal interest without further explanation.

**4 Minutes of the meeting held on 24 September 2020**

(Pages 5 - 10)

### **TO RECEIVE WORKING PARTY MINUTES**

- 5 **Minutes from the Local Plan Working Party held on 21 October 2020** (Pages 11 - 12)
- 6 **Recommendations from Grants Working Party held on 3 November 2020**  
(Pages 13 - 16)
- 7 **Recommendations from the Constitution Working Party held on 9 November 2020**  
(To Follow)

**TO RECEIVE COMMITTEE LEVEL DECISIONS MADE UNDER URGENCY POWERS,  
AS REQUIRED UNDER THE CONSTITUTION**

- 8 **Test and Trace Support Payments** (Pages 17 - 20)
- 9 **Urgent Business**  
To receive notice of any urgent business which the Chairman considers should be dealt with at the meeting as a matter of urgency by virtue of Section 100B(4)(b) of the Local Government Act 1972.

**PART 'A' ITEMS - MATTERS TO BE DEALT WITH UNDER DELEGATED POWERS OR  
MATTERS DETERMINED BY COMMITTEE**

- 10 **2019-20 Statement of Accounts** (Pages 21 - 180)
- 11 **HR Policy Revision - Capability and Disciplinary Policies** (Pages 181 - 200)
- 12 **Removal of Restriction on Sale of Property** (Pages 201 - 204)
- 13 **Appointment of Working Parties and Sub-Committees** (Pages 205 - 220)

**PART 'B' ITEMS - MATTERS REFERRED TO COUNCIL**

- 14 **Timetable of Meetings 2020-21** (Pages 221 - 224)
- 15 **HR Policy Revision - Recruitment Policy** (Pages 225 - 256)
- 16 **HR Policy Revision - Pay Policy** (Pages 257 - 276)
- 17 **Localisation of Council Tax Support 2021/2022 Scheme** (Pages 277 - 280)
- 18 **Treasury Management Annual Report 2019-20** (Pages 281 - 292)
- 19 **Revenue and Capital Budget Monitoring - Q2 2020/21** (Pages 293 - 304)
- 20 **Ryedale's Financial Strategy 2021-25** (Pages 305 - 326)

- 21 **To Consider the Submission to Government of the York and North Yorkshire Devolution Asks** (Pages 327 - 330)

22 **Exempt information**

To consider a resolution to exclude the press and public from the meeting during consideration of the following item 23 (Financial Support for Continued Leisure Provision in Ryedale) as provided by paragraph 3 of Schedule 12A of Section 100A of the Local Government Act 1972, as it contains information relating to the financial and business affairs of any particular person (including the authority holding that information).

The public interest test has been considered and, in all the circumstances of the case, the public interest in maintaining the exemption is considered to outweigh the public interest in disclosing the information.

- 23 **Financial Support for Continued Leisure Provision in Ryedale** (Pages 331 - 348)

- 24 **Any other business that the Chairman decides is urgent.**